



Meeting Logistics & Information

Date	Wednesday, January 22, 2025	Attendees
Time	9:00am-11:00am	Mike Browne, Michael Rossi, Nicole Burger, Cindy Zeis, Joel Martell, Jonathan Harrison, Kaitlyn Mitchell, Keegan Ebbets, Joe Rando
		Non-Attendees
Meeting Type	NEHERS Alliance – Board Meeting	Michael Rossi, Cindy Zeis, Joel Martell, Jonathan Harrison, Kaitlyn Mitchell, Joe Rando
Facilitator	Betsy Ames / Cindy Zeis	

Meeting Motions			
<i>Motion #</i>	<i>Description</i>	<i>Movement</i>	<i>Favor/Oppose/Abstain</i>
1	Motion to approve December minutes	Motion – Jonathan Second – Michael	4/0/1
2	Motion to approve AP of \$950.22	Motion – Joe Second Jonathan	5/0/0
3	Motion to elect Cindy as NEHERS President	Motion – Joe Second – Jonathan	4/0/1
4	Motion to elect Nicole as NEHERS Vice President	Motion – Jonathan Second – Michael	5/0/0
5	Motion to elect Kaitlyn as NEHERS Secretary	Motion – Joe Second – Joel	5/0/0
6	Motion to elect Jonathan as NEHERS Treasurer	Motion – Cindy Second – Joe	5/0/0
7	Motion elect Joel and Andy as Embodied Carbon co-chairs	Motion – Joe Second – Michael	5/0/0
8	Motion elect Michael as Chair of Energy Codes	Motion – Jonathan Second – Joe	5/0/0

9	Motion elect Nicole as Chair of Mentorship	Motion – Cindy Second – Joe	5/0/0
10	Motion elect Jonathan I as Chair of QAD	Motion – Michael Second – Joe	5/0/0
11	Motion elect Cindy as Chair of Standards	Motion – Joe Second – Jonathan	4/0/1
12	Motion elect Joe as Training Committee Co-Chair	Motion – Cindy Second – Joel	5/0/0
13	Motion to elect Keegan as Webinars Chair	Motion – Joe Second – Jonathan	5/0/0
14	Motion to adjourn.	Motion – Joe Second – Michael	5/0/0

Roll call:

- Executive Director: Betsy Ames
- 2024 Board: Mike Browne, Nicole Burger, Keegan Ebbets, Jonathan Harrison, Joel Martell, Kaitlyn Mitchell, Joe Rando, Mike Rossi, and Cindy Zeis
- New Board Members:
- Present (quorum = 5): Cindy Zeis, Jonathan Harrison, Joel Martell, Michael Rossi, Joe Rando
- Late: Kaitlyn
- Absent:

ADMINISTRATIVE ITEMS

- Keegan is away. Nicole has an emergency.
- No board dinner a RESNET- expensive. Can consider doing something in the Northeast instead?
- Vote on minutes from December (Kaitlyn)
 - ❖ Jonathan motions, Michael second. All in favor. Joe abstains was not present.
- Vote on AP for December (Joe)
 - ❖ Joe motions to approve AP for \$950.22. Jonathan seconds. All in favor.
- Please check your bio here <https://nehers.org/board> and send your updates to Betsy by Friday.
- Vote for Officers
 - President - Cindy
 - ❖ Joe motion, Jonathan 2nd – Michael abstained. Approved.
 - Vice President - Nicole
 - ❖ Jonathan motion, Michael 2nd - Unanimously approved.
 - Secretary - Kaitlyn
 - ❖ Joe motion, Joel 2nd - Unanimously approved.
 - Treasurer - Jonathan
 - ❖ Cindy motion, Joe 2nd - Unanimously approved.

- Time slot board meeting is working at 3rd Wednesday at 9AM. We are keeping this for 2025.
- **Send Joe the address for stamps and checks.**
- Vote for Committee Chairs and Confirm Time Slots for Committee Meetings for 2025
 - Embodied Carbon - Joel and Andy- co-chair
 - ❖ Joe motion, Michael 2nd - Unanimously approved.
 - Energy Codes – Michael
 - ❖ Jonathan motion, Joe 2nd – Cindy abstained. Approved.
 - *Manual- Guidance Committee (quarterly? Milestone-based)*
 - ❖ *Tabled*
 - Membership (same as President) - Cindy
 - Mentorship – Nicole
 - ❖ Cindy motion, Joe 2nd - Unanimously approved.
 - QAD - Jonathan
 - ❖ Michael motion, Joe 2nd - Unanimously approved.
 - Standards - Cindy
 - ❖ Joe motion, Jonathan 2nd – Michael abstain. Approved.
 - *Training – has been Joe, can stay on as co-chair, but need a board member chair as well.*
 - ❖ *Could blend this as part of mentorship or make it quarterly, review HERS Rater trainings. Much of the work has shifted to mentorship. Important to debrief after trainings, opportunities for improvement. Could be debrief with exec com and then review at the board meeting.*
 - ❖ *Also need a committee without those bidding on the contract to review the contract for HERS Rater Training.*
 - ❖ ***Check in with Nicole? Let her know of nomination.***
 - ❖ Cindy nominates Joe as training co-chair, Joel 2nd - Unanimously approved. We will elect the other co-chair at our next meeting.
 - Webinars – Keegan
 - ❖ Joe motion for Keegan to be webinar committee chair, Jonathan 2nd - Unanimously approved.

TRAINING COMMITTEE (Joe). **First Weds at 3:30 (can change if needed)**

- Winter 2025 Training – we have 15 registered. Training is running now.
- Spring 2025 – Registration is open.

MENTORSHIP PROGRAM DEVELOPMENT COMMITTEE (Nicole) **First Monday at 4PM.**

- Update on meeting with PSD about NEHERS becoming a small HERS Rating Company.
- Transition Coaching for job-seeking/recently placed students from fall cohort began Saturday, January 11th for 6 sessions every other week. Well, received.
- “Success Coach” (Case Manager) interviews are happening now.
- Gearing up for publicity for the Spring program.
- The first round of student interviews will be the week of January 27th and Feb 3rd, second round of student interviews will be the weeks of February 23rd and March 3rd.



- Tim: Every 3 years I can do a graded field evaluation. Understanding benefits and challenges. Broader conversation. Will take Tim's time.
- Getting students through the mentored ratings, more appealing to employers.
- CFA has to work with provider. Say to employers passed exam vs have RTIN.
- Tim does 20 hours each student. No. Does Tim have enough time to do it this way?
- Invite board for Monday Feb 3rd at 4PM.

STANDARDS (Cindy) **Second Wednesday of the Month at 11AM**

- [Draft PDS-01 RESNET 1550, Embodied Carbon](#) - closes Jan 21, 2025
- <https://www.resnet.us/about/standards/minhers/draft-pds-01-minhers-addendum-82-dx-ac-hp-modeling/> - closes Jan 21, 2025
- <https://www.resnet.us/about/standards/minhers/draft-pds-01-minhers-addendum-77-integrated-heat-pump-water-heaters/> - closes Jan 17, 2025

Several things out for public comments. Feedback from Neil from Haet Pump modeling there will be more public commenting in the future so read up on it to prepare. Lots of movement in this committee.

QAD (Jonathan) **Fourth Thursday of the Month at 9AM**

- Met December 19th at 9AM, next meeting is tomorrow at 9AM.
Did not discuss too much just looking for more attendees for future meetings.

WEBINARS (Keegan) **Second (or Third) Wednesday of the Month at 3:30-5:00 PM**

- 2025
 - **January 15th: Retrotec** (Paid Sponsor Webinar)
 - Registered 47/ Attended 19
 - Average satisfaction level: 4.83/5:00
 - **February: RESNET- Post conference in Feb?**
 - **March 19th: Delta Electronics (Americas) Ltd.** (Paid Sponsor Webinar)
 - **April 16th – Cindy – QA/Standards**
 - **May – Joel – Embodied Carbon?**
 - **June - Kaitlyn**
 - **July – Committee Updates (chairs) -**
 - **August: (skip)**
 - **September**
 - **October**
 - **November**
 - **December**
 - **Pending**
 - Eversource
 - **Topic: Indoor AirPlus Version 2-** Gayathri Vijayakumar and Nicholas Hurst- there are some questions as to whether we can get RESNET credits approved for that. There won't be a lot of Q&A for the training itself, so they might want to do a webinar after the webinar comes out.
 - **Tim-** about mentorship program.
 - **Milestones Standards and Codes?** Quarterly webinar, what's coming changes. Know about key things coming up. Value in that. Committee update.
 - **2027 IECC process-** have to figure out who... Michael.
 - **Keep an eye out at RESNET.**



MEMBERSHIP AND COMMUNICATIONS (Cindy)

- Year-End Membership Renewals are in process.
- Election Update
 - Rater: Kaitlyn and Nicole won.
 - **Provider?**

ENERGY CODES (Michael R.)- **Quarterly 2nd Tuesday every 3 months 1PM**

- The determination from DOE on the 2024 IECC was released ([found here](#)), and anticipates estimates national savings of approximately:
 - 7.8 percent *site* energy savings
 - 6.8 percent *source* energy savings
 - 6.6 percent *energy cost* savings
- The committee rosters for the 2027 IECC development process have been selected and can be [found here](#).
- Massachusetts Stretch Code Updates ([found here](#)) are anticipated in February.
- **Michael is working with Andy on an Embodied Carbon code compliance sheet for DOER. Ideally to put in a technical guidance document. How to show compliance with the embodied carbon provisions.**

EMBODIED CARBON (Nicole) (**Meetings suspended until 100-home study is complete**)

- We are now analyzing the 100-homes.
 - **Webinar in the future to report on the results.**

A big thank you to Joe for his 6 years of service on the board and for all he has done and will continue to do in support of NEHERS!

- ❖ **Joe motion adjourn, Michael 2nd, - unanimously approved.**