



Meeting Logistics & Information

Date	Friday, May 23, 2025	Attendees
Time	1:00pm- 3:00pm	Nicole Burger, Keegan Ebbets, Jonathan Harrison, Kaitlyn Mitchell, Mike Rossi, Cindy Zeis
		Non-Attendees
Meeting Type	NEHERS Alliance – Board Meeting	Sean Barfield, Mike Browne, Joel Martell
Facilitator	Betsy Ames/ Cindy Zeis	

Meeting Motions			
<i>Motion #</i>	<i>Description</i>	<i>Movement</i>	<i>Favor/Oppose/Abstain</i>
1	Motion to approve March minutes	Motion – Jonathan Second – Nicole	6/0/0
2	Motion to approve AP of \$21,555.75	Motion – Cindy Second – Jonathan	6/0/0
3	Motion to have attorney add to Sharla’s MOU - monthly written updates and at least quarterly meetings with the steering committee, otherwise approved	Motion –Cindy Second – Jonathan	6/0/0

Roll call:

- Executive Director: Betsy Ames
- 2025 Board: Sean Barfield, Mike Browne, Nicole Burger, Keegan Ebbets, Jonathan Harrison, Joel Martell, Kaitlyn Mitchell, Mike Rossi, and Cindy Zeis
- New Board Members:
- Present (quorum = 5):
- Late:
- Absent: Sean Barfield, Mike Browne, Joel Martell

ADMINISTRATIVE ITEMS

- Vote on minutes from April (Kaitlyn)
- ❖ Jonathan motion to accept minutes, Nicole second- passed unanimously.
- Vote on AP for April (Jonathan)

- ❖ Cindy motion for \$21,555.75, Jonathan seconds - passed unanimously.
- Organizational Development Documents – In Process
 - HR Audit of Personnel Files – Happening Now
 - Draft of Employee Handbook – By June 16th
- MOU for Sharla – Manual Revision – To Vote On (no NDA)
 - Who will be on the steering committee?
- ❖ Cindy motion to have the attorney add monthly written updates and at least quarterly meetings with the steering committee, otherwise approved, Jonathan seconded – passed unanimously.
- MOU for Employers – Approved by Executive Committee
- Speaking Event Boston: Mid-September to Mid-October – TREMCO
- Note from Mike Turns:
 - “Thank you so much to you and the board for the plaque and nice letter! It was very unexpected but much appreciated! I enjoyed my time serving on the board and I miss getting together with the team. It seems like it's been pretty exciting times with NEHERS since I left. Please give the board my thanks. Keep up the good work!”
- Energy Star/ 45L/ ZERH cuts.
 - Please have Sharla flag any cuts to these programs in the new manual.
 - Even if Energy Star is scrapped, we still have HERS and RESNET, this body will help us move forward.
 - Programs could also do an opt-in Energy Star equivalent.

TRAINING COMMITTEE (Joe).

- Summer 2025: May 12-23, 2025 & Field: June 2-6, 2025
 - Class is full at 18, with a waitlist of 10
 - Great bunch of students.
 - Request not to put “failed” in subject line when emailing students results. Original comes from RESNET, can’t change that, but forwarding the results, we can make that adjustment.
- Manual Utility Cost Inputs Table – Update (Mike Browne)
- RFP for Modeler CEU Trainings for Existing Raters – Under Review

MENTORSHIP PROGRAM DEVELOPMENT COMMITTEE (Nicole)

- Mentor/Student Orientation – went well!
- Had to do a big push for employers to engage with job shadowing.
- First year we are pursuing students and employers to be signed up for internship opportunities through MassCEC, we have 3 students qualified. There are 3 pathways. Part of why the employer MOU is important to lay out what NEHERS brings to the table and what the employer brings as well.
- We are also looking ahead to the fall and preparing for interviews. September will come fast.
- Grants:
 - Strand C - awarded \$117,628.85 – contracting will be in June
 - Planning and Capacity Grant - awarded \$149,998.31 contracting will be in June
- UPCOMING EVENTS/ SPEAKING ENGAGEMENTS:
 - May 8th MassCEC’s 2nd Annual Regional Workforce Summit - Tim
 - May 10th ABN event in Holyoke - Abdul



STANDARDS (Cindy)

- [Draft PDS-02, RESNET/ICC 301-2025 Update \(Opens April 4, 2025\)](#) – closes May 4th
- [Draft PDS-02, MINHERS Addendum 77, Integrated Heat Pump Water Heaters \(iHPWH\) \(Opens April 2, 2025\)](#) – closes May 2nd
- [Draft PDS-01, MINHERS Addendum 89, Handheld Watt Meters \(Opens March 25, 2025\)](#) – closes April 25th

QAD (Jonathan)

- Met briefly on April 24th.

WEBINARS (Keegan)

- 2025
 - ~~January 15th: Retrotec~~ (Paid Sponsor Webinar)
 - Registered 47/ Attended 19
 - Average satisfaction level: 4.83/5:00
 - ~~February: skip~~
 - ~~March: skip~~
 - ~~April: skip~~
 - ~~May: skip~~
 - June - Kaitlyn
 - July – Committee Updates (chairs) -
 - August: (skip)
 - September - Cindy – QA/Standards
 - October
 - November
 - December
 - Pending
 - **Delta Electronics (Americas) Ltd.** (Paid Sponsor Webinar)
 - Eversource
 - **Topic: Indoor AirPlus Version 2-** Gayathri Vijayakumar and Nicholas Hurst- there is some question as to whether we can get RESNET credits approved for that. There won't be a lot of Q&A for the training itself, so they might want to do a webinar after the webinar comes out.
 - **Tim-** about mentorship program.
 - **Milestones Standards and Codes?** Quarterly webinar, what's coming changes. Know about key things coming up. Value in that. Committee update.
 - **2027 IECC process-** have to figure out who... Michael.
 - **Keep an eye out at RESNET.**
 - **On the MassSave Energize Connecticut workforce training front, we are struggling to put together programming as well. The market seems saturated with webinars and trainings. We've been running that program for five years now and it's hard to find new subject matter and presenters, without re-hashing previous content.**

MEMBERSHIP AND COMMUNICATIONS (Cindy)

- Next up: Half-off membership renewals in July



- New categories for RFI and Modeler for year-end renewals? (Tabled)

ENERGY CODES (Michael R.)

- The Energy Codes Committee met for our quarterly meeting on April 8th
- Massachusetts recently updated their stretch code on February 14th, and the updated technical guidance and additional guidance for embodied carbon calculations in Massachusetts from DOER is expected in the next few weeks, and the updated Mass Save tools will also be available soon.
- **There's been a lot of questions and education around the new Embodied Carbon provisions.**
- The 2027 IECC Consensus Committees have been beginning to meet to discuss code change proposals.
- **No draft yet of the 2027.**
- Maine's updated Energy Code with the 2021 IECC took effect on April 7th 2025, and can be found [here](#).

EMBODIED CARBON (Joel)

- We are now analyzing the 100-homes.
 - 100 projects 100% complete.
 - The final report is now being written by NMR.
- NEHERS internal team will meet again in June to discuss the role of NEHERS in the emerging EC market.
- Betsy's Performance Evaluation