



Meeting Logistics & Information

Date	Wednesday, July 23, 2025	Attendees
Time	9:00am- 10:00am	Sean Barfield, Mike Browne, Nicole Burger, Keegan Ebbets, Jonathan Harrison, Joel Martell, Kaitlyn Mitchell, and Cindy Zeis
Meeting Type	NEHERS Alliance – Board Meeting	Non-Attendees
Facilitator	Betsy Ames/ Cindy Zeis	Michael Rossi

Meeting Motions			
<i>Motion #</i>	<i>Description</i>	<i>Movement</i>	<i>Favor/Oppose/Abstain</i>
1	Motion to approve AP of \$48,926.03	Motion – Jonathan Second – Nicole	5/0/1
3	Motion to adjourn.	Motion –Cindy Second –Mike B	7/0/0

Roll call:

- Executive Director: Betsy Ames
- 2025 Board: Sean Barfield, Mike Browne, Nicole Burger, Keegan Ebbets, Jonathan Harrison, Joel Martell, Kaitlyn Mitchell, Mike Rossi, and Cindy Zeis
- New Board Members:
- Present (quorum = 5): Sean Barfield, Mike Browne, Nicole Burger, Keegan Ebbets, Jonathan Harrison, Joel Martell, Kaitlyn Mitchell, and Cindy Zeis
- Late:
- Absent: Michael Rossi

ADMINISTRATIVE ITEMS

- Vote on minutes from June (Kaitlyn)
 - Voting on Minutes next meeting August.
- Vote on AP for June (Jonathan)
 - We had a delay in our Q1 payment from Mass CEC so we had to hold back payments just to ensure we could cover everything.



- Betsy and Jonathan to meet to discuss emergency fund so we don't have to hold back payments in the future.
- ❖ Jonathan motions to vote on AP of \$48,926.03, Nicole seconds. 5 yes 1 abstain from Cindy. Motion passes.
- October 24th confirmed for Board Retreat.
- Board will meet in August.

TRAINING COMMITTEE (Joe).

- Fall 2025: Classroom: October 27- November 7, & Field: November 17-21
 - 6 registered. Need 12 to break even.
- RFP for Modeler CEU Trainings for Existing Raters – next meeting 7-30-25.
 - don't expect the training committee to meet in August and then we'll be looking forward to having PSD join us for our September meeting.
- AAWDG survey of recent raters (1-5 years since training) will be conducted in the next couple of months to gather feedback on our HERS Rater Training.
 - There's a list of questions that we reviewed at executive committee. I will send those out to the executive team. If anybody else needs or wants to see the list of questions that will be on the thing, please.

MANUAL ADVISORY COMMITTEE (Mike, Jonathan and Michael R.)

- First meeting update.
 - Great conversation, Sharla is excited about the Standards.

MENTORSHIP PROGRAM DEVELOPMENT COMMITTEE (Nicole)

- Program Update:
 - Updated Interview/Assessment Process
 - Tim's Modeler Curriculum is being reviewed by RESNET
 - Tim will be taking his Trainer Exam on Friday.
 - Provider still needed for credentialing, if student isn't employed.
- Employer Engagement
 - Job-Shadowing – we have 5 raters/rating companies providing most of the job shadowing opportunities.
 - Internships – awaiting fall information from MassCEC
 - Apprenticeships – Dennis X. Collins, Division of Apprenticeship Standards
 - Roundtables we are considering:
 - Independent Rater Roundtable/ Class (after 5PM)
 - "One-Person Shop" Roundtable – how to grow beyond 1 person.
 - "Legacy Planning" Roundtable – succession planning for small companies.
 - Women in HERS Industry Roundtable
 - People of Color in HERS Industry Roundtable
 - How did you become a HERS Rater Series – who wants to be interviewed?
- Fall Timeline
 - Applications accepted on a rolling basis.
 - First-Round Interviews started the week of June 23rd.
 - Second-Round Interviews will be started the week of July 21st.
 - Decisions emails will be sent out no later than Friday, August 8th.
 - Employer Orientation – Wednesday, August 13th
 - Student/Mentor Orientation – Wednesday, August 20th
 - Internship Orientation and Resume/Cover Letter Class – Thursday, August 21st

- OSHA-10 will run from Monday, August 18th - Friday, August 22nd
- Classes Start Monday, August 25th for both RFIs and Modelers (concurrently).
 - RFIs run until Oct 28th
 - Modelers run until Thanksgiving, with Modeler exam on 12/6
 - [Fall 2025 by week.xlsx](#)
- Grants: pre-contract paperwork is complete, awaiting contracts.
 - Strand C has been approved to order equipment after 7/24 even if contract is not yet signed.
- UPCOMING EVENTS/ SPEAKING ENGAGEMENTS:
 - July 24th – Community College Presentation (Zoom) –Abdul
 - July 25th ABN – (Zoom) – Abdul.
 - July 30th – MassAbility – Betsy
 - September-October: TREMCO (Boston) – Michael R. and Cindy

STANDARDS (Cindy)

- Met 7-9-25
- Discussed updates on Addendum 84 - the requirements for RFI certification. One of the most notable changes there is the transition to requiring the Practical simulation test rather than the ResCaz exam. We don't know if that will be retroactive that or not.
- 301 – 2022 requirements started on July 1st. There are new inputs, but not all are in the software yet.

QAD (Jonathan)

- Met June 26th short meeting – next meeting is tomorrow.

WEBINARS (Keegan)

- 2025
 - **January 15th: Retrotec** (Paid Sponsor Webinar)
 - Registered 47/ Attended 19
 - Average satisfaction level: 4.83/5:00
 - **February : skip**
 - **March : skip**
 - **April : skip**
 - **May – skip**
 - **June - skip**
 - **July – Committee Updates (chairs) -**
 - **August: (skip)**
 - **September - Cindy – QA/Standards 9/17**
 - **October**
 - **November**
 - **December**
 - **Pending**
 - **Delta Electronics (Americas) Ltd.** (Paid Sponsor Webinar)
 - Eversource
 - **Topic: Indoor AirPlus Version 2-** Gayathri Vijayakumar and Nicholas Hurst- there is some question as to whether we can get RESNET credits approved for that. There won't be a lot of Q&A for the training itself, so they might want to do a webinar after the webinar comes out.
 - **Tim-** about mentorship program.



- **Milestones Standards and Codes?** Quarterly webinar, what's coming changes. Know about key things coming up. Value in that. Committee update.
- **2027 IECC process**- have to figure out who... Michael.
- **Keep an eye out at RESNET.**

MEMBERSHIP AND COMMUNICATIONS (Cindy)

- Next up: Half-off membership renewals in July - (Tabled)
- New categories for RFI and Modeler for year-end renewals? (Tabled)

ENERGY CODES (Michael R.)

- The code committee met on Tuesday July 8th and talked about the effort to incorporate embodied carbon provisions into the 2027 I-Codes that Gayathri is leading as well as some regional code updates.

EMBODIED CARBON (Joel)

- Gayathri Vijayakumar – there was a letter sent to the board of SEHPCAC recommending that all EC proposals to be restricted to IGCC; not allowed in IECC or IBC.
 - We rallied a lot of people to attend the meeting, but the topic was tabled for their August meeting.
 - New Buildings Institute (NBI) submitted a proposal to the IBC 2027 code cycle that would introduce a new voluntary appendix for embodied carbon provisions.
 - “The appendix, available for voluntary adoption by interested jurisdictions, would require the reporting and reduction of the embodied carbon emissions associated with proposed projects. The proposal follows the three-compliance pathway approach similar to that adopted by the state of California.”
 - Our group made written proposals in support of the NBI proposal by 7-15.
 - The 100-homes study is done- the report has been written but is too long. We are meeting on Thursday at 4PM to discuss how to shorten it. They expect it to be ready for public release late July to mid-August.
 - NEHERS internal team will meet again in August or September to discuss the role of NEHERS in the emerging EC market.
- ❖ Cindy motions to adjourn. Mike Browne seconds. All in favor. 7/7